

Your Full-Service Logistical Partner

We are aware of the many decisions that you make to keep your business profitable. Let's work Together! You control your destiny. When Collaborating with our dispatchers there is no forced Dispatch! You decide where to go and how often you come home. We use Industry leading software to find the

most profitable Freight and have built relationships with small and large brokerage firms that have enabled us to Work Smart not hard.

<u>Mission</u>: Professional Drivers providing a Safe and Reliable Experience that exceeds our Customer's Expectations.

<u>Vision:</u> Our Hard-Working Diverse Team of Owner Operators have a Responsibility to provide Exemplary Service to our Customers while Operating Safely in the communities in which we serve.

Core Values: Safety

Safety is a top priority for you, your Colleagues and Our customers.

Dedication

We are dedicated to our Team of Professional Drivers who remind us every day how valuable their determination to dependable and courteous to our customer base, therefore we make our team a top priority to meet your needs so that Owner Operators Flourish.

Professionalism

We will always treat each other and every team member with Respect and dignity as well as the experience that we provide our customers being Prompt Prepared and Professional.

Exemplary Service

We strive to be a leader in the industry combining 20+ years of professional experience we have to offer to help your business Succeed. We also strive to be an Exemplary Example in the Logistics industry as what it means to be service driven while providing a positive experience for the customer.

What We offer:

- Motor Carrier Authority for 48 states
- 85% of the gross to the truck
- 24/7 Dedicated Dispatch Solutions
 Paper less process, obtains permits, invoicing
 Weekly pay
 Fuel advance
- Fuel Card
- ELD- Device Free
- Tag program (optional) To keep costs low come with tags
- Back Office (optional)

Requirements:

Must meet or exceed all Federal Motor Carrier Regulations

Must be an Owner Operator with Tractor and or Equipment.

Vehicle maintenance Preventative maintenance Pre-checks Post- checks DOT Physical in compliance Medical card active ELD complaint Hours of service in compliance

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No current license suspension/revocation. A work permit is not acceptable.

Must be Leased on for 60 days, must have BOB Tail insurance (Mandatory)

Weekly Deductions

1.	Insurance: Actual \$ amount (TBD by Contractor's truck/trailer) deducted weekly.
2.	ELD: must be compliant
3.	Factor: - 3%

Deposit: none

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